



**DEVI
SANSTHAN**
Dignity Education
Vision International
Leave no one behind

Accelerate FLN. Beat the NIPUN Deadline.



ALFA ACCELERATING
LEARNING
FOR ALL

Leadership Circle 2

Lucknow, Uttar Pradesh **19-20 February, 2025**

LEADERSHIP CIRCLE

Boost FLN in just 30–45 days.
Beat the NIPUN Deadline.

Why attend?

Learn

from districts that have accelerated FLN success.

Experience

proven FLN solutions firsthand through school visits and interactive exhibits.

Engage

in discussions with policymakers and education experts to address barriers and find actionable solutions.

Network

with like-minded policymakers and educationists to journey with.

Govt, NGO & CSR Partners!

19–20 February

Panel Discussions, Roundtables

21 February

Optional visit to schools & Ayodhya

Leadership Circle 1 set the stage for transformative discussions, bringing together government officials, nonprofits, and corporates to share best practices and create actionable strategies for advancing foundational literacy and numeracy (**FLN**). The focus was clear: to accelerate progress and achieve **NIPUN** goals ahead of time.

Now, **Leadership Circle 2** shifts the focus to action and results. This next gathering will center on showcasing the impact of Rapid Results Initiatives (**RRIs**) launched using the ALfA pedagogy.

ALfA—Accelerating Learning for All is a swift, effective **45-day FLN** approach designed to transform outcomes at scale. Start your RRI now, implement change, and bring back measurable results to share and refine at Circle 2.

Expect deeper engagement, collaborative brainstorming, and actionable roadmaps to amplify success stories. Together, we'll refine strategies and plan the next steps for systemic transformation.



**REGISTER
TODAY AT**



Eminent Leaders Supporting Change

Shri Rajnath Singh

Hon'ble Defence Minister, India

“

Dr. Sunita Gandhi's 30 hour literacy and numeracy model is highly innovative, and highly scalable, that can benefit school children, out of school children and illiterate adults.

”



**Shri Manoj
Kumar Singh**

Hon'ble Chief Secretary,
Uttar Pradesh



**Shri Brajesh
Pathak**

Hon'ble Deputy CM,
Uttar Pradesh



**Smt Anandiben
Patel**

Hon'ble Governor,
Uttar Pradesh



**Shri Rohit
Thakur**

Minister of Education,
Himachal Pradesh

High-Level Delegations Exploring ALfA

Uttar Pradesh



Manoj Kumar Singh
Hon. Chief Secretary

Himachal Pradesh



Shri Rohit Thakur
Hon. Minister of Education

Maldives



Dr Abdulla Rasheed Ahmed
Hon. Minister of State for Education

Manipur



K. Geeta Devi & Athokpam Amita Devi
Resource Persons

Goa



Dr Shambhu Ghadi & Gajanan Desai
State Project Director & FLN Coordinator



Govt, CSR &
NGO Delegates
from 19 States & UTs
Attended the First
Leadership Circle
in Nov 2024

Leadership Circle Schedule

19 Feb | Day 1 **A ROADMAP FOR FLN**

Registration		8.30–9.00 AM
Welcome	Cultural Performance, Lighting the Lamp	9.00–9.30 AM
Icebreakers	Networking	9.30–10.00 AM
Address by Convenor	An FLN Crisis	10.00–10.30 AM
ALfA Classroom	Presentation by OneTara Children	10.30–11:00 AM
Live Presentation	Government Schools Video Link	11.00–11.30 AM
Numeracy Training	Paradigm Shift in Pedagogy	11:30–1.00 PM
Lunch		1.00–2.00 PM
CSR panel	FLN: The World's best investment	2.00–3.15 PM
Government Panel	Policies to accelerate learning	3.15–4.30 PM
Brainstorming	Reflection & Learnings	4.30–5.00 PM

20 Feb | Day 2 **STRATEGIES FOR NIPUN SUCCESS**

Address by Convenor	Scalable Solutions	9.00–9.30 AM
Literacy Training	Understanding ALfA books & process	9.30–10.30 AM
OneTara School	Empowering you to launch	10.30–11.00 AM
International Panel	Virtual addresses from partners in Africa	11.00–11.30 AM
NGO Panel	Research Implementation Results	11.30–1.00 PM
Lunch		1.00–2.00 PM
Circle Discussion	Overcoming Challenges to FLN for All	11.45 AM–1.00 PM
Conclusions	Action Points, Signing MOUs	3.30–4.30 PM
Closing Ceremony	Vote of thanks, Certificates	4.30–5.00 PM

21 Feb | Day 3 **OPTIONAL VISITS**

ALfA in Govt Schools	Classroom observation	9.00–10.00 AM
	Discussion with teachers & principals	10.00–11.00 AM
Ayodhya Trip	Cultural Trip to Ayodhya	11 AM onwards

INDIA'S FASTEST GROWING FLN PROGRAM

Join the Literacy Revolution

from 20 schools
to 17,000

Himachal Pradesh

Implementation has begun in 496 schools of Solan district, with an MOU in place for taking it state-wide in the 2024-25 session.

Haryana Rajasthan Uttarkhand

IIMPACT women's literacy program expanded to 9000 women across North India.

Ladakh

We are piloting a new way of disruptive learning - ALfA with 17000 ft Foundation in 30 selected schools of Leh district in Ladakh.

Uttar Pradesh

ALfA is being scaled up in schools across four districts: Shamli, Lucknow, Unnao and Barabanki. Adult literacy programs are also being implemented across several districts.

Mizoram

An adult literacy program implemented in partnership with the department of education has reached 5000 learners. There are now plans to implement ALfA in primary schools too.

Madhya Pradesh

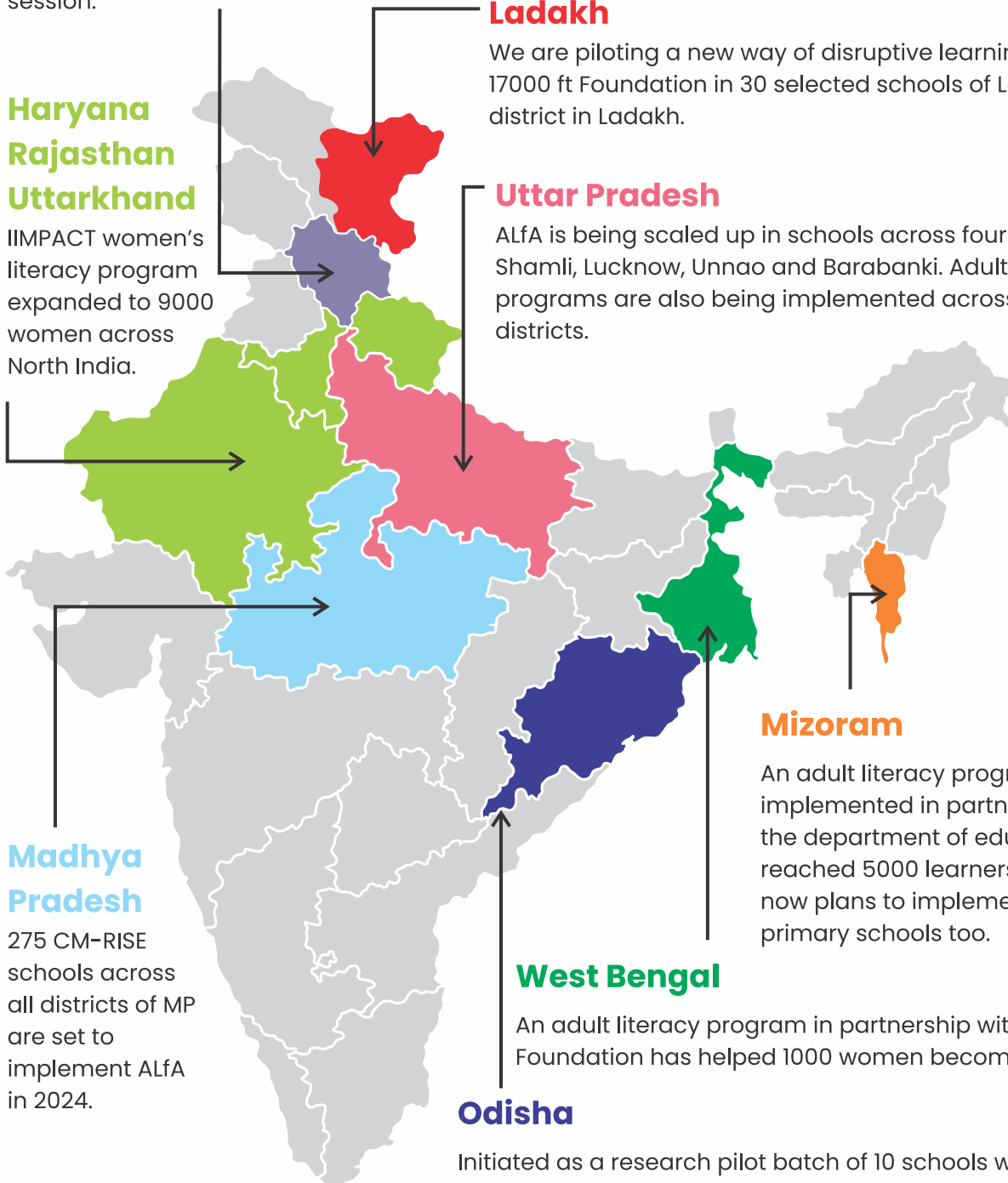
275 CM-RISE schools across all districts of MP are set to implement ALfA in 2024.

West Bengal

An adult literacy program in partnership with IIMPACT Foundation has helped 1000 women become literate.

Odisha

Initiated as a research pilot batch of 10 schools will soon have their endline testing done, after which the program may be expanded to more schools throughout district Sambalpur.



Beat the NIPUN Deadline with ALfA

Partner for Universal Literacy & Numeracy in your State/UT using a new PATH - Pioneering Academic Transformation and Holistic FLN.

Thin Booklets



low cost, low carbon
low psychological burden

Free App



for homework/out of
school contexts

Learning Materials



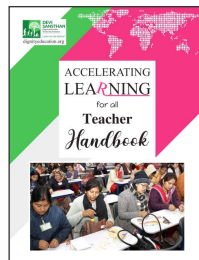
locally available,
sustainable, reused

Teacher Training



highly participatory
Online/Offline

Teacher Handbook



video repository

Assessments



scanning & app enables
instant analysis

Swift, Scalable, Sustainable

**10x
faster**



to learn **foundational
literacy and
numeracy** skills

**10x
cheaper**



Minimal cost per child,
including learning
materials, assessments,
training

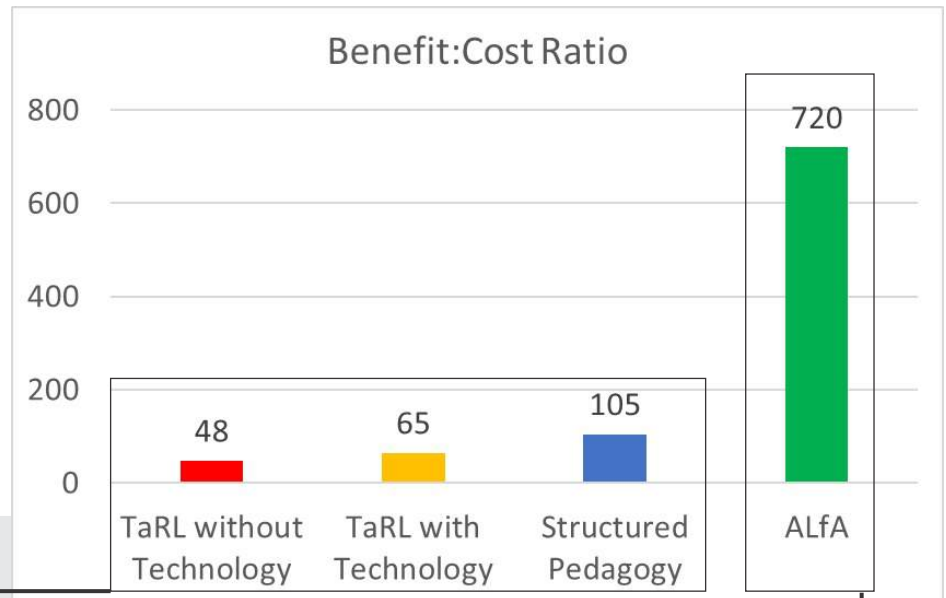
**10X less
paper**



Thin booklets and locally
available, reusable
learning materials

High Impact Low Cost

Comparison of leading FLN programs around the world shows that ALfA has one of the highest benefit : cost ratios, representing a tremendous investment.



Copenhagen Consensus Report
'Halftime to SDGs: Best Buys in Education', 2023

Prof. Fernando Reimers & Team, Harvard Graduate School of Education, Chapter 8 of book: 'Rebuilding Resilient Education Systems After the Covid-19 Pandemic', 2023

Three Times the District's Score

NIPUN Assessment Test (NAT) by UP government shows that ALfA boosted FLN results by 2-3 times in places it was implemented.

In government's own NAT, Hilauli block topped in Unnao. 47% of Hilauli's schools were found to have reached NIPUN status,* three times the district average (15%) and double the state average (24%). This was due to ALfA's impact over just 35 implementation days.

Pedagogy matters!

*A 'NIPUN school' is defined as one in which 80% or more of sampled students passed the basic literacy assessment in each of Grade 1, 2 and 3.

निपुण भारत मिशन में हिलौली प्रथम

Hilauli first in NIPUN Bharat Mission

“ The ALfA pedagogy has been implemented in the 155 schools of Hilauli block since September 2023. There has been a substantial improvement in children's learning levels, in very little time. The ALfA pedagogy has helped Hilauli become NIPUN; for this I praise and recommend your work. ”

Sangeeta Singh, Unnao BSA

Scan to read
newspaper article
& letter from BSA



A New Roadmap to NIPUN

Start BIG or small. Collect your own or 3rd party data and evidence. Integrate within curriculum and scale without a cost. Come and find out how.

SCALE

System-wide

Adopt across a broad geographical area to race towards universal FLN before NIPUN deadline.



Research

Implementation

Take up ALfA in one of the least-performing districts or blocks. Measure the impact after 45 days.



MODALITY

Incorporate into curriculum

Merge ALfA materials with the existing textbooks. Reduce some pages to avoid duplication, keeping overall printing cost low.



Scaffold for Impact

After the ALfA study materials are completed in 30-45 days, students move to more rapidly complete their regular textbooks.



TRAINING

Training Cascade

In-person training can be cascaded by a sequence of master trainers and trainers.

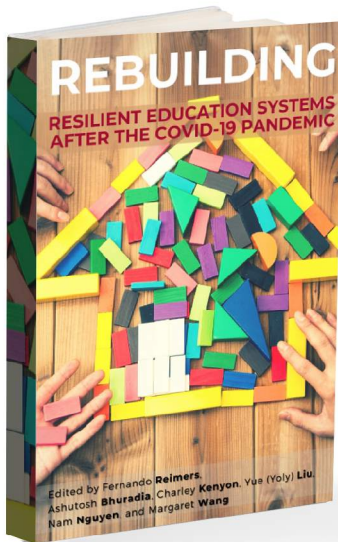


Massive Open Online Training

MOOT Online training is very effective and highly interactive. It saves time.



Evidence Harvard University



Click or scan QR to check out the book

Chapter 8 discusses the ALFA pilot in Shamli, UP. ALFA was later implemented in 200 schools of the district, resulting in 36% of schools becoming NIPUN (state average: 24%)

“

The effect size of the project was **0.23 for Grade 3 students and 0.89 for Grade 5...** the results suggest there is significant value in pursuing the ALFA model in other schools if implemented in a coherent, structured, and coordinated manner.

”

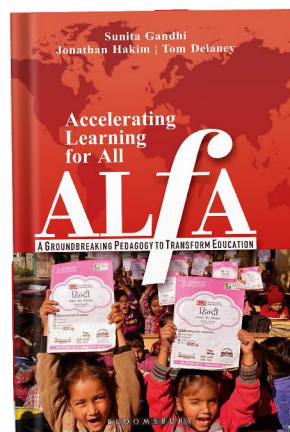
Learn More



Listen to Shri Shanmuga Sundaram, Principal Secretary for Education, UP, outline his plans to scale up ALFA in at least 1 lakh of Uttar Pradesh's primary schools



Read a detailed roadmap for making India NIPUN.



Read Dr Gandhi's book, Accelerating Learning for All. (Bloomsbury, 2024)



Press Accounts

Of First Leadership Circle Conference

DEVI Sansthan Brings Together Stakeholders From 19 States At Leadership Summit To Accelerate Progress Towards NIPUN Bharat

Policymakers, corporate representatives, and grassroots organizations from 19 states came together to address regional challenges and accelerate progress towards the ambitious NIPUN Bharat goals at a leadership summit hosted by DEVI Sansthan, a leading advocate for foundational literacy and numeracy (FLN). **Click/Scan QR to read more**



Transformative Leadership Circle Aims at Elevating Foundational Literacy in India

DEVI Sansthan's 'Leadership Circle' in Lucknow brought together key stakeholders to address regional challenges in foundational literacy. The event featured innovative solutions, prominent policymakers, and a commitment to accelerate literacy efforts nationwide using ALFA pedagogy, thereby strengthening education frameworks and equipping future generations towards progress. **Click/Scan QR to read more**



Lucknow News

DEVI Sansthan brings together stakeholders from 19 states at leadership circle to make India NIPUN

OUR CORRESPONDENT

LUCKNOW: DEVI Sansthan, India's leading advocate for foundational literacy and numeracy (FLN), hosted the transformative "Leadership Circle" on November 28-29 in Lucknow. This two-day event brought together policymakers, corporate representatives, and grassroots organizations from 19 states from Jammu & Kashmir, Tamil Nadu, Telangana, Madhya Pradesh, Andhra Pradesh, etc and union territories like Puducherry to address regional challenges and accelerate progress



ress towards the ambitious NIPUN Bharat goals. Shri Ashish Kohli, Director of Elementary Education, Himachal Pradesh, inaugurated the event.

Shri. Avanish Kumar Awasthi, Advisor to Chief

Minister Yogi Adityanath, Uttar Pradesh who was the Chief Guest on day 2 shared, "I am delighted to be here at the CMS campus, recognized as one of the largest schooling systems in the world. It is inspiring

to see representatives from 19 states gathered for this important cause. For any country to achieve success, two critical pillars must be prioritized: improving learning outcomes and equipping youth with essential skills. During my interactions with representatives from various states, I was impressed by the dedication and insights shared. My message to all of you is to document your success stories, derive meaningful data, and share your results. Foundational literacy and numeracy must reach every block in the country."

Dainik Bhaskar

देवी संस्थान ने 19 राज्यों के हितधारकों को लीडरशिप सर्कल में एकत्र किया, भारत को निपुण बनाने की दिशा में उठाया कदम

लखनऊ। भारत में मौलिक साक्षरता और अंकगणित (FLN) के प्रमुख संगठन, देवी संस्थान ने 28-29 नवम्बर को लखनऊ में 'लीडरशिप सर्कल' का आयोजन किया। इस दो दिवसीय कार्यक्रम में



19 राज्यों जैसे जम्मू और कश्मीर, तमिलनाडु, तेलंगाना, मध्य प्रदेश, आंध्र प्रदेश, आदि और पुडुचेरी जैसे केंद्र शासित प्रदेशों के नीति निर्माता, कॉर्पोरेट प्रतिनिधि और सामुदायिक संगठन शामिल हुए। इसका उद्देश्य क्षेत्रीय चुनौतियों का समाधान करना और निपुण भारत के लक्ष्यों की ओर प्रगति तेज करना था। कार्यक्रम का उद्घाटन हिमाचल प्रदेश के प्राथमिक शिक्षा विभाग के निदेशक श्री आशीष कोहली ने किया। अवनीश कुमार अवस्थी, मुख्यमंत्री योगी आदित्यनाथ के सलाहकार, जो दूसरे दिन के मुख्य अतिथि थे, ने कहा, दूसरे दिन के मुख्य अतिथि, मुख्यमंत्री योगी आदित्यनाथ के सलाहकार अवनीश कुमार अवस्थी ने कहा कि मैं सीएमएसएसिसर में आकर बहुत खुश हूँ। यह स्कूलिंग सिस्टम दुनिया के सबसे बड़े स्कूल सिस्टम में से एक है। 19 राज्यों के प्रतिनिधियों को इस महत्वपूर्ण कार्य के लिए एकत्र होते देखा प्रेरणादायक है।

ALFA ACCELERATING LEARNING FOR ALL

REGISTER TODAY AT



Registration Fee

₹1900/- INR per person

Complimentary

Accommodation, Meals and Cultural Trip



dignityeducation.org/circle



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Beat the NIPUN Deadline
19-20 February, 2025



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CMS LDA Campus
Lucknow, Uttar Pradesh

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